

Fill out this application and bring it to any RollnUp location, or, bring it to Karco, Inc. - 1405 Salem Road, Mt. Vernon, IL 62864  
 Visit us online at [SmokeDrinkBeHappy.com/jobs](http://SmokeDrinkBeHappy.com/jobs) to take our job application survey.



## EMPLOYMENT APPLICATION - KARCO, INC.

*An Equal Employment Opportunity Employer*

Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a medical, physical or mental disability.

DATE: \_\_\_\_\_

NAME \_\_\_\_\_  
Last

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE # \_\_\_\_\_

SOCIAL SECURITY # \_\_\_\_\_

EMAIL \_\_\_\_\_

- Do you have the legal right to live and work in the USA? Y  N
- Applying for: Manager  Asst. Manager  Clerk Full-time  Part-time
- Are you willing to work:  
 Nights? Y  N  Overtime? Y  N  Weekends? Y  N  Holidays? Y  N
- Desired starting pay \$ \_\_\_\_\_ per hour When could you start? \_\_\_\_/\_\_\_\_/\_\_\_\_
- Are you restricted on hours and days you are available to work? Y  N   
 Explain \_\_\_\_\_
- Are you related to anyone employed by Karco, Inc.? Y  N   
 If yes, location where relative works: \_\_\_\_\_
- Do you have reliable transportation to work as scheduled? Y  N   
 Explain \_\_\_\_\_
- Is there any reason you cannot regularly report to work? Y  N   
 Explain \_\_\_\_\_

- While physical disabilities do not prevent your employment with Karco, you may be required to carry out some tasks that involve physical activity. Because of this, please answer the following questions.*
- Lifting of items up to 35 lbs. may be required in the course of your employment.  
 Are you able to do so? Y  N   
 If no, explain \_\_\_\_\_
  - Constant physical activity (i.e. assisting customers, stocking shelves, cleaning the facility and grounds, etc.) is necessary. Are you able to be physically active the entire shift? Y  N   
 If no, explain \_\_\_\_\_
  - Are you presently using narcotics? Y  N  Unsure   
 If other than no, explain \_\_\_\_\_

### EMPLOYMENT HISTORY

*Please give accurate and complete information, (full-time and part-time). Start with the most recent job and go back to your first job. Include any Armed Forces duty (dates and branch only).*

- COMPANY:** \_\_\_\_\_
- SUPERVISOR:** \_\_\_\_\_
- JOB TITLE/DUTIES:** \_\_\_\_\_
- 
- COMPANY:** \_\_\_\_\_
- SUPERVISOR:** \_\_\_\_\_
- JOB TITLE/DUTIES:** \_\_\_\_\_
- 
- COMPANY:** \_\_\_\_\_
- SUPERVISOR:** \_\_\_\_\_
- JOB TITLE/DUTIES:** \_\_\_\_\_

*If you need additional space, please continue on a separate sheet of paper.*

- Did you work for any of these employers under a different name? Y  N   
 If yes, which employer(s) and under what name(s)? \_\_\_\_\_
- Have you ever worked for KARCO, Inc. before? Y  N   
 If yes, when? \_\_\_\_\_ Where? \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_
- Were you referred by a RollnUp employee? Y  N   
 If yes, whom: \_\_\_\_\_
- Summarize special skills and qualifications you have that may qualify you for the applied position:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_
- May we contact the employers listed above? Y  N   
 If no, which ones may we contact? \_\_\_\_\_
- Please list a business reference, personal reference and a relative.  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Company \_\_\_\_\_ Contact \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ Telephone# \_\_\_\_\_

Personal Reference \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ Telephone# \_\_\_\_\_

Relative Reference \_\_\_\_\_ Relationship \_\_\_\_\_ Address \_\_\_\_\_ City \_\_\_\_\_ Telephone# \_\_\_\_\_

### RECORD OF EDUCATION

Name & Address of School	Course of Study	Last Year Completed	Graduated
Elementary		5 6 7 8 <i>Circle One</i>	Y <input type="checkbox"/> N <input type="checkbox"/>
High School		9 10 11 12 <i>Circle One</i>	Y <input type="checkbox"/> N <input type="checkbox"/>
College		1 2 3 4 <i>Circle One</i>	Y <input type="checkbox"/> N <input type="checkbox"/>
Other		1 2 3 4 <i>Circle One</i>	Y <input type="checkbox"/> N <input type="checkbox"/>

**Application for Employment and Agreement of Employment to and with Karco, Inc.**  
 Unconditional Release Equal Opportunity Employer MIF  
**Applicant, Please Read Carefully**

I agree to comply with all rules of KARCO, Inc. I hereby affirm and declare that all the foregoing statements are true and correct, and that I have not knowingly withheld any fact that would, if disclosed, affect my application unfavorably. I hereby authorize KARCO, Inc. to conduct any investigation it deems necessary with respect to information set forth on this application. I also hereby authorize KARCO, Inc. to release such information together with their opinions on these matters without any liability for any damage whatsoever caused either directly or indirectly by giving or receiving such information or opinions. I authorize my former or present employer, schools, colleges, and universities; utility companies; credit, finance bureau offices; personal references and or any other person or persons, to give any information they have concerning my character, credit and employment record. I hereby unconditionally release any named or unnamed informant from any and all liability resulting from the furnishing of this information.

More specifically, I hereby authorized the Chief of Police, and/or any and all members of any Police Department in any local area where I have lived and/or worked; or any other concerned law enforcement agency, to furnish any information they may have concerning me which they have on record or otherwise. I hereby release the Chief of Police and/or any and all member of the aforesaid Police and any other law enforcement agency, wherever situated, from any and all liability resulting from the furnishing of this information. It is understood that any false statement or omission on this application may be considered as sufficient cause for rejection of this application, or dismissal, if already employed by KARCO, Inc.

I UNDERSTAND THAT NOTHING CONTAINED IN ANY OF KARCO, INC. POLICIES AND PROCEDURES, AND NOTHING SAID TO ME BY ANY REPRESENTATIVE OF KARCO, INC. SHALL BE DEEMED TO CREATE ANY CONTRACT OF EMPLOYMENT BETWEEN ME AND KARCO, INC. AND THAT MY EMPLOYMENT MAY BE TERMINATED BY ME OR KARCO, INC. AT ANY TIME FOR ANY REASON WITHOUT ADVANCE NOTICE ONE TO THE OTHER.

As a part of our review of your application, and in reliance upon your waiver of any confidentiality, we may request or compile an investigative consumer report including information as to your character, general reputation, personal characteristics, and mode of living, and personal finances. If so, you are entitled to a copy of any such report upon written request. Public Law 91-508.

DATE \_\_\_\_\_

SIGNATURE \_\_\_\_\_